



Board of Education Meeting Minutes  
Tuesday, April 19, 2022  
Administration Office

Members Present: Nick Hegarty, Tim Swedean, Fr. Terry Roder, Fr. Brad Pelzel, Fr. David Esquiliano, Jacki Kelly, Dan Kriener, Rick Bertrand, Rhonda Bridges, Jennifer Rose-Bass

via Virtual Conference Call: Bridget Breen

Members Absent: Fr. David Hemann, Melissa Uhl, Doug Skinner

Staff Present: John Flanery, Jeanette Frey, Chris Bork, Tom Betz, Patty Considine-McClintock, Marisa O'Connell

Guest: Julie Lohr, Jarrod Roder

Business

1. Opening Prayer – 5:00 p.m. led by Fr. Brad Pelzel
2. Approval of February 15, 2022 board meeting minutes  
Motion by Fr. Brad Pelzel, Seconded by Jennifer Rose-Bass  
All in favor: Aye
3. Julie Lohr – Guest
  - Shared concern regarding middle school (6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> grade) students required to watch CNN10 for Social Study curriculum (CNN10 watched in all 3 middle schools)
  - CNN10 content was not problematic, but felt that it was a form of “grooming” for students to watch CNN as adults rather than another news outlet
  - Opinion was that news should be delivered through the eyes of the Catholic School
  - John has researched and watched “World Watch News” for approx. 20 days – network states it is Christian based. There is a fee for “World Watch News”; also, not a lot of reference to God
  - Julie stated that if there is a cost with Christian alternative that she and her husband would be willing to sponsor funds to be applied towards that cost
  - Per John, Julie and Chris Lohr are the only parents that have brought this issue up to Sacred Heart’s principal, Kate Connealy. This concern has not been brought up to the other middle school principals.
  - John will follow-up with principals regarding this concern and report to board at next meeting
  - Bridget Breen will be looking into this from a news media perspective and provide an update to board
4. Chris Bork, Bishop Heelan High School Principal Update – attachment provided
  - Faith
    - Weekly mass for students and staff (opportunity to attend daily mass)
    - Adoration observed every Friday
    - Fall and Spring school service projects
    - Campus Minister position filled

- Academics
  - ACT scores around 24 annually with over 95% of students taking exam
  - 20 current students have achieved a 30 or better on ACT
  - Graduation rate of over 99% across past 10 years
  - Have 2 National Merit-Scholars in class of 2022
- Activities
  - Vocal Music season has been outstanding
  - Ms. Jeana Larsen from Sheldon hired as new band director
  - Dance has 2 all state performers during girls basketball tournament
  - Quiz Bowl is back with 2 of the top 25 performers at qualifying festival
  - Miracle Makers will present a check and grant a wish this Thursday, April 21, 2022
- Athletics
  - New Athletic Directors are enhancing the student and fan experience
  - Hosted Creighton and USD Volleyball - \$2700 raised for Brad Pautsch Family
  - Girls Basketball team finished as state runner ups
  - Great hires for head football and head boys basketball coaches
- Challenges
  - Staffing
    - Teacher shortages, low pay, faith base, geography
    - Provide high quality education along with faith base learning

## 5. Committee Reports

- a. Academics
  - Not filled
  - SIAC (state report) will need to be filed by Kate Connealy – Nick Hegarty will speak with Kate regarding someone to attend first meeting
  - Bridget Breen will be leaving her position in June, 2022, which would leave an “at large” opening to be filled. Nick would welcome any suggestions.
- b. Catholic Identity – Jacki Kelly – see attachment
  - Committee opted not to meet in person this month (not a lot of new items)
  - Senior Ministry retreat on April 6<sup>th</sup> at St. Michael Parish to focus on how to keep faith alive in college along with discussion of social/emotional interpersonal skills
  - Lexi and Father Shane plus 12 juniors/seniors travelled to Denver to do Ministry for the homeless
  - Fr. Shane met with John Flanery regarding non-negotiables list. The list will be reworded to clarify the tone and scope to better identify it as either a policy or suggested-practices document
- c. Enrollment and Marketing – Jennifer Rose-Bass – see attachment
  - Follow-up with each school for their list of items that need recreated
  - Encourage each school to post on social media – website needs updated
  - Total Registration as of 4/19/22, 1,270 (does not include 151 students on hold)
  - Budget is for 1,560 students
  - Sacred Heart ground-breaking – Sunday, April 24<sup>th</sup> @ 11:00
  - April 25<sup>th</sup> Holy Cross 2<sup>nd</sup> Open House
  - Scholarship reading to determine awards for Academic Awards Night in May – check with Jeanette before giving out scholarships to confirm scholarship amounts
- d. Finance – Jeanette Frey – see attachments
  - Tuition Receivables update
    - Infinite Campus went down to due software upgrade – families could not make payments online
    - As of 3/31/22, balance dropped \$530K
    - We are ahead of where we were at this time last year for collectables
    - Noll Collection has received approximately \$28,000 in a 3 month period

- Parish Receivables
  - Ontrack
- Current prelim financials as of 3/31/22
  - Anticipate net income of \$50,000 once month is finalized
- 2022-2023 budget update
  - Budgeted revenue built based on 1560
  - Parish investment remaining flat, auction revenue increased 100K based on current year's success
  - Salaries budgeted at 3% increase across the board
  - Expenses estimated based on 4 year average
  - Next step: meetings set-up with principals to review their building needs in the next two weeks
- e. Leadership & Governance – Melissa Uhl
  - No update

## 6. President's Report

- Enrollment update
  - 1270 students currently enrolled 2022-2023
  - 151 students on hold
  - PK & K numbers are poor across the board
    - Holy Cross is holding another Open House
- School Choice Update
  - Social Justice Issue (small town vs big city)
  - Still Hopeful
- Advancement
  - Auction update
    - Raised \$725,000
    - New Director of Annual Giving – Patty Considine-McClintock
  - Legacy Campaign
    - Lead gifter is reaching out & helping solicit more gifts
- Staffing updates
  - Have filled 10 teacher positions and have 8 remaining
  - Clergy position filled by Fr. Travis Crotty
- Angel House and Villa Maria update
  - Chance to take over
  - Angel House enrollment numbers have dropped
  - Maintenance covered by Diocese
  - Teachers are in place
  - Pre-School Initiative funding available
  - Daycare (2 yr old and older)
    - Need new Director
    - Propose to have open to newborn
    - Tuition Rates may need to be increased
    - What are government regulations?
    - Catechisis of The Good Sheppard – learning and teaching Catholic faith
    - Set up parent auto-payments
- Sioux City Community Schools – IEP and special education update
  - Currently cannot service IEP plan. Has to be changed to 504
- EANS I and II update
  - Will procure items for schools; i.e. bus, vehicles
  - EANS II – \$2.818million to spend by 6/30/24 is the projection
- Other business
  - Proposed Board Meeting date for May
    - Monday, May 16<sup>th</sup>, 5:00 pm
  - Motion to Adjourn – Fr. Brad Pelzel

- Seconded by – Dan Kriener
- All in favor - Aye

**Next meeting Monday, May 16, 2022 at 5:00 p.m.**